

The Synergy of Improvement Science and Implementation Science.

The Science of Process Management

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Intermountain Healthcare

Not-for-Profit System

Based in Salt Lake City, Utah



PREVENTION & WELLNESS

88,000 Healthy Plates sold in hospital cafes

12,000 Utah students participating in LiVe Well assemblies

58 Schools in Step Express program

57,000 Healthy Living participants



HOSPITALS & CLINICS

22 Hospitals
(Including childrens & orthopedics)

2,700 Beds

180 Intermountain Clinics



selecthealth.

INSURANCE

800,000 Members



OUR TEAM

5,000 Affiliated physicians

1,400 Medical Group doctors & advanced practice clinicians

35,000 Employees

3,000 Volunteers

470 Volunteer Trustees



Implementation Science: A New Frontier for Rehab

This emerging scientific discipline provides opportunities for both researchers and clinical leaders to develop strategies to improve the quality and effectiveness of rehabilitative care.

 Understand how to use principles of implementation science to drive evidence-based practices into the community.

My purpose is to demonstrate the synergy of "implementation and improvement sciences" using a specific example of our work at Intermountain Healthcare.



Two Complementary Fields

Quality Improvement Science:

- Refers to systems-level work to improve the quality, safety, and value of health care service
- Pragmatic approach to reduce poor performance.
- Measures performance to achieve improvement.

Implementation Science:

- Refers to work to promote the systematic uptake of EBP interventions into practice and policy.
- Focuses on timely and appropriate uptake of evidence.





Implementation

- The means by which an intervention is assimilated into an organization.
 - The **critical "gateway"** represents the organization's decision to adopt an intervention and the routine use of the intervention.
 - The *transition period* is the time during which the stakeholders become increasingly skillful, consistent, and committed in their use of an intervention.

Fostering implementation of health services research findings into practice: a consolidated framework for advancing implementation science

Laura J Damschroder*¹, David C Aron2, Rosalind E Keith1, Susan R Kirsh2,

Jeffery A Alexander³ and Julie C Lowery1

Imple



How good is U.S. healthcare?

- Americans receive about half of recommended (evidence-based) medical care processes.
- The gap between what we know works and what is actually done is substantial and warrants attention.



McGlynn et al, The Quality of Healthcare Delivered to Adults in the United States. *New England Journal of Medicine*, 2003.



How to bridge this gap between what we know works and the care we deliver

No simple solution...

Healthcare system is complex and diverse.

The key to any solution is the routine availability of information on performance at all levels.

Need to focus on automating the entry and retrieval of key data for:

- Clinical decision making
- Measurement and reporting of quality

So . . . are you planning a change?

Need to evaluate implementation outcomes to assess:

- Extent of effectiveness of the effort in a specific setting
- The sustainability of the effort
- Does it promote dissemination to other settings

Stetler CB, Legro MW, Wallace CM, Bowman C, Guihan M, Hage- dorn H, Kimmel B, Sharp ND, Smith JL: The role of formative on research and the QUERI experience. *J Gen Intern Med* 2006, 21(Suppl 2):S1-8.

There is a need to measure performance to achieve improvement

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Implementation Science
2009, 4:50



Why is implementation science important now? The healing professions are changing

FROM CRAFT-BASED PRACTICE

- Individual therapists working alone
- Hand-craft a customized solution for each patient
- Based on core ethical commitment to the patient and
- Vast personal knowledge gained from training and experience



TO PROFESSION-BASED PRACTICE

- Groups of peers treating patients in a similar setting
- Plan coordinated care delivery processes which therapists adapt to individual patient needs



EARLY EXPERIENCE SHOWS

- Less expensive (facility can staff, train, supply and organize to a simple core process)
- Less complex (fewer mistakes and dropped handoffs, less conflict)
- Better patient outcomes

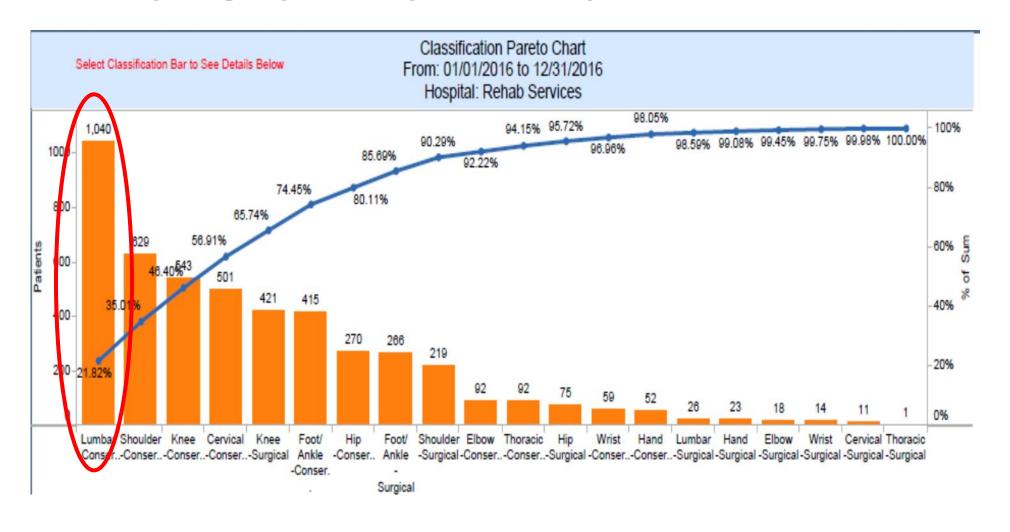


Improvement Science Key points — shared baseline to implement EBP

- 1. Select a high priority clinical condition
- 2. Generate an evidence-based 'best practice' guideline
- 3. Blend the guideline into the flow of clinical work
 - Staffing, training, supplies, physical layout, educational training materials, measurement/information flow
- 4. Embed data systems to track (1)protocol variations (2)short- and long-term results
 - Intermediate and final clinical, cost, and patient satisfaction outcomes
- 5. Demand that clinicians vary based on individual patient needs
- 6. Measure, learn from and (over time) eliminate variation arising from professionals; retain variation arising from patients (mass customization)



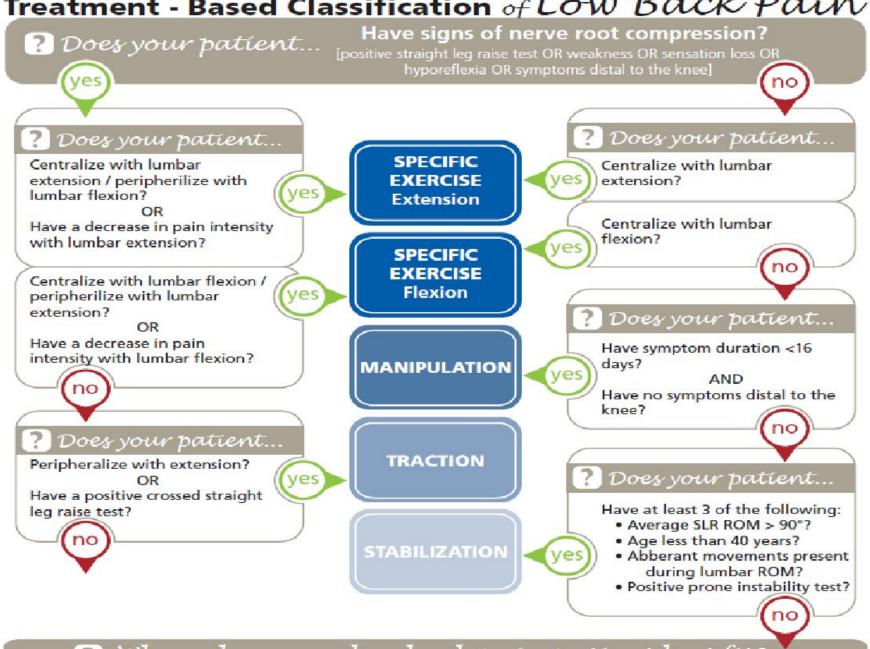
1. Identify high priority clinical process



Treatment - Based Classification of Low Back Pain

Build an evidence-ba sed **BEST** Practice protocol

Blend it into the clinical workflow.



Where does your low back pain patient best fit?

Blend the guideline into a standard clinical workflow Example form the EMR: iCentra

Manipulation	Specific Exercise	Stabilization
Symptoms < 16 days	☐ Flexion	☐ Age < 40 years
No symptoms distal to knee	Extension	Aberrant movements w/ ARO
Lumbar hypomobility	Lateral shift	Positive prone instabilit
FABQW < 19	Centralizes with movements	Average SLP ROM > 91 degr
Hip internal rotation > 35 degrees	Directional preference - decreased pain or improved symptoms w/ movement or position	Lumbar hypermobility
Traction	Classification Comment	
Peripheralizes w/ multiple movements		
Sign of nerve root compression		
No centralization or directional preference		

4. Embed data systems to track the outcomes

Measuring Process Compliance with the Low Back Pain Treatment-Based Classification System

A Quality Improvement Initiative

Kate Minick, PhD, DPT, OCS, CSCS Gerard Brennan, PT, PhD, FAPTA





PURPOSE of the Intervention

To measure physical therapists' compliance with a standard workflow to evaluate patients with LBP using the *Treatment-Based Classification* and to assess the effect of compliance on reducing the rate of failures of care.

 Failure rate is the proportion of patients who fail to achieve a MCID on the Modified Oswestry



4. Embed data systems to track the outcomes What is needed?

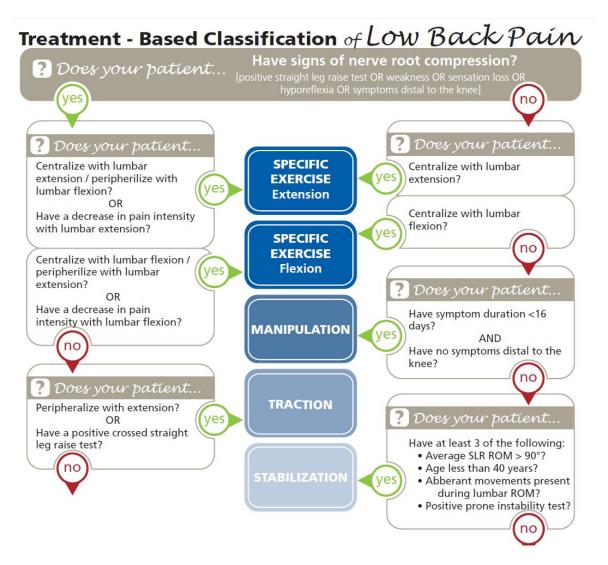
Create a
Measurement
Infrastructure

Make it possible to assess the effect of local efforts to improve quality

Track the process of care and the outcome

Quality Review Template:"the Scorecard"

EVALU Algorithm Complete form from L→R until column P populates									
Entry Key: • 0 = No • 1 = Yes • 9 = Missing				I see	Does the (-) NRC patient				
	Does the patient:	Does the patient:	Does the +NRC	have:	have 3 of 4 criteria: SLR				
Does the patient have:	Centralize with	Centralize with	patient: peripheralize	<16 days AND no	ROM >90, age <40,				
Nerve Root	repeated	repeated	with ext or	symptoms	abberrant				
Compression	extension	flexion	have +XSLR	below knee	mvmts, +PIT				



Methods:

"Inner Setting" the structural, political, cultural context through which implementation process occurs.

- Therapists were re-educated on TBC through online modules at the start of 2017
- A Quality Review Tool (QRT) was developed in Excel to standardize the chart audit and was *piloted* (TRIALABILITY) on 20 charts with 5 test reviewers
- Following refinement of the QRT, 7 reviewers completed a 90-minute audit training



"Outer Setting": the economic, political, and social context

- Pay for Performance incentive for PTs
- Clinical outcomes being incorporated into therapist's job performance reviews
- The effect of the peer's opinions of the leadership and overall professional engagement.



Methods

- Each reviewer completed 20-22 patient chart reviews each quarter using the electronic health record
 - Reviewers' clinical questions were resolved with group consensus
- Compliance was defined as a therapist making a correct classification and matching the first treatment to that classification
- Pearson X^2 was used to measure the association between:
 - classification and compliance,
 - as well as compliance and FTP rate
- Results for each clinic were compiled and disseminated to clinic managers



Quality Review "Scorecard"

NYL	V				y Review	<u> </u>	4										
EVALU								UATION									
Intermou Health	CALICCCIA	Algorithm Complete form from L→R until column O populates							Best Fit Criter	ria							
	ications: Sp Ex Extension Sp Ex Flexion Manipulation	Entry Key: 0 = No 1 = Yes 9 = Missing) NRC patient	Does the (-) NRC patient	criteria: Symptoms		other manipulation criteria:	other traction criteria: sx extending to	other stabilization criteria: Hypermobility,					
Must be entere	ered exactly	Does the patient	Does the patient: Centralize		Does the +NRC patient:	symptoms <16 days	have 3 of 4 criteria: SLR ROM >90,	extending to buttock/legs,	other flexion criteria: ↓ pain with	hypomobility, pain with mobility testing,	buttock/legs, inability to centralize w	increasing episode frequency, 3+			Therapist's	Correct Classification AND	
	herapist's	CONTRACTOR OF THE PARTY OF THE	with repeated				abberrant	for walking /	old, spinal	FABQw<19, hip IR>35, no peripheralization	repeated mvmt, leg	episodes, generalized flexibility	1st Treatment Adherent?	Correcct Classification	Classification Decision Correct?	Adherence Match?	Total
	p Ex Extension		extension 1	nexion 0	Have TABLE	below knee	MVIIILS, TELL	Standing	stenosis	periprieralization	Intensity> back	пехівніту		Sp Ex Extension		MATCHED	Compliance 62.5%
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2.5	tabilization	0	0	1	. 0	0	J C)					1	Sp Ex Flexi	No	OT Matched	
D Tra	raction	1	0	0	0	0	J 0)			1	L		Tracu	/es	NATCHED	
E Sta	tabilization	0	9	9	4									Incomplete / /al		NOT Matched	
F Sta	tabilization	0	0	0	9	0	1	L					i	Stabiliz tion	Yes	MATCHED	

= IF(OR(C5=9,D5=9,E5=9,AND(C5=0,D5=0,E5=0,G5=9),AND(C5=0,D5=0,E5=0,G5=0,H5=9),AND(C5=1,D5=0,E5=0,F5=9)), "Incomplete Eval", IF(D5=1,"Sp Ex Extension", IF(E5=1,"Sp Ex Extension", IF(E5=1,"Sp Ex Extension", IF(E5=1,"Sp Ex Extension", IF(AND(D5=0,E5=0,F5=1), "Traction", IF(AND(D5=0,E5=0,G5=1), "Manipulation", IF(AND(D5=0,E5=0,H5=1), "Stabilization", IF(AND(D5=0,E5=0,I5=1), "Sp Ex Extension", IF(AND(D5=0,E5=0,I

=IF(O5="","",IF(B5=O5,"Yes","No"))

=IF(P5="","",IF(AND(P5="Yes",N5=1),"MATCHED","NOT Matched"))

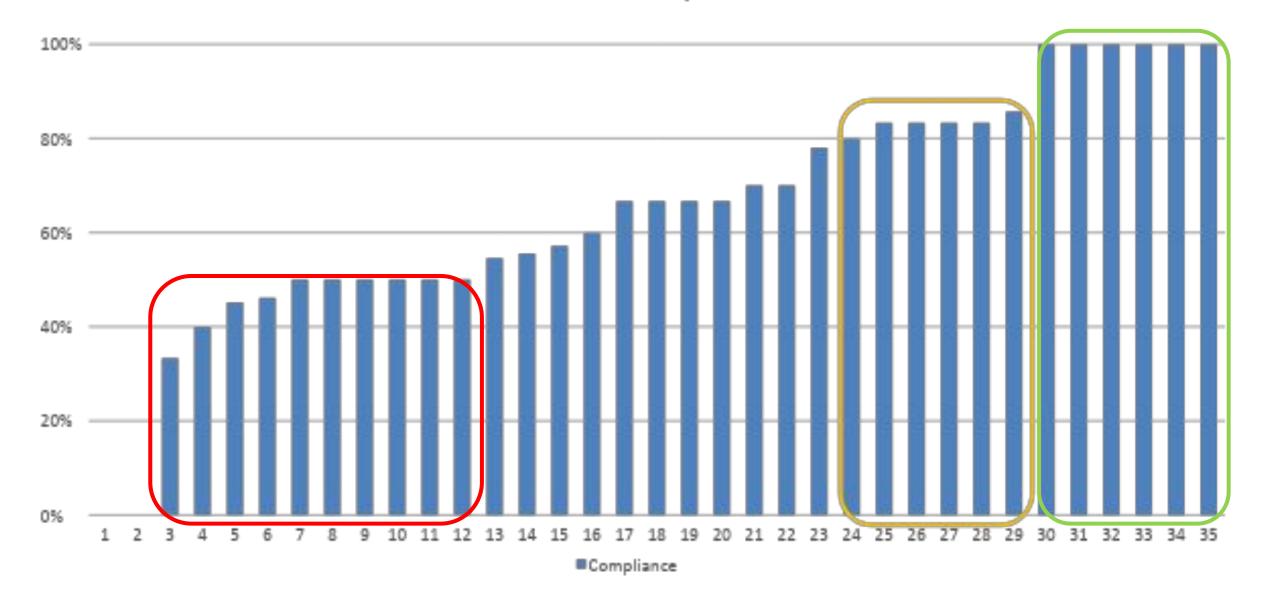


Results – 4th quarter 2017

11	Y/L						EVAL	JATION									
	ountain thcare	Algorithm Complete form from L→R until column O populates						Best Fit Criteria									
<u>Therapist Classifications:</u> Sp Ex Extension Sp Ex Flexion Manipulation		Entry Key:	- K-12			Does the (-) NRC patient	NRC patient	other Extension criteria: Symptoms	2311	other manipulation criteria:	other traction criteria: sx extending to	other stabilization criteria: Hypermobility,					
Must be en	Traction Stabilization Intered exactly	Does the patient	Does the patient: Centralize	Does the patient: Centralize	Does the +NRC patient:	symptoms <16 days	have 3 of 4 criteria: SLR ROM >90,	extending to buttock/legs, ↓ pain with	other flexion criteria: \$\prightarrow\$ pain with	hypomobility, pain with mobility testing,	buttock/legs, inability to centralize w	increasing episode frequency, 3+			Therapist's	Correct Classification AND	
atient MRN	Therapist's Classification	have: Nerve Root Compression	with repeated extension	with repeated flexion	peripheraliz e with ext or have +XSLR	AND no symptoms below knee	age <40, abberrant mvmts, +PIT	ext, preference for walking / standing	flx, >50 years old, spinal stenosis	FABQw<19, hip IR>35, no peripheralization	repeated mvmt, leg intensity> back	episodes, generalized	1st Treatment Adherent?	Correcct Classification	Classificatio n Decision Correct?	Treatment Adherence Match?	Total Compliance
F	Manipulation	1	0	1	1 0								(Sp Ex Flexion	No	NOT Matched	56.3%
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	Stabilization	9	9											Incomplete Eva		NOT Matched	
	Stabilization	1	0		0	0	0	1						Sp Ex Extension	No	NOT Matched	
	Manipulation	0	0		0	0	0	0	0	1				Manipulation	Yes	NOT Matched	
	Sp Ex Extension	1	1											Sp Ex Extension	Yes	MATCHED	
	Sp Ex Extension	1	1											Sp Ex Extension	Yes	MATCHED	
	Stabilization	0	0		0	0	1							Stabilization	Yes	NOT Matched	
	Stabilization	0	0	(0	1								Manipulation	No	NOT Matched	
	Traction	1	0	(0	0	0	0	1				(Sp Ex Flexion	No	NOT Matched	
	Sp Ex Flexion	0	9	9	9									Incomplete Eva	l No	NOT Matched	
	Sp Ex Flexion	0	9											Incomplete Eva	No	NOT Matched	
	Stabilization	0	0	(0	0	1						1	Stabilization	Yes	MATCHED	
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	Stabilization	0	0		0	0	0	0	0	0	0)	1 :	Stabilization	Yes	MATCHED	
	Sp Ex Extension	1	1										(Sp Ex Extension	Yes	NOT Matched	
	Sp Ex Extension	0	9											Incomplete Eva	l No	NOT Matched	
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	Manipulation	0	0	(0	1							(Manipulation	Yes	NOT Matched	
	Sp Ex Extension	1	1											Sp Ex Extension	Yes	MATCHED	

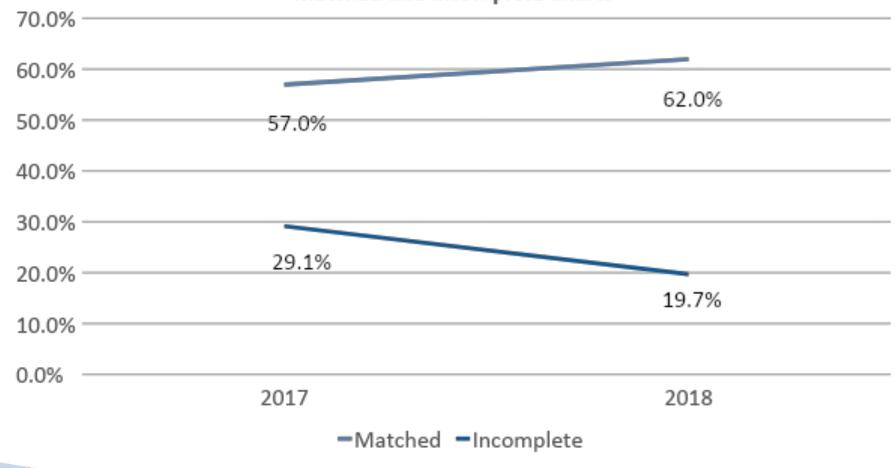


LBP Process Compliance



Results







2017 Q4 & 2018 Q2

Classification	MCID Success	MCID Failure	Total
Matched	(163)	55	218
Not Matched	91	55	146
	254	110	364

Pearson chi2(4) = 6.4188, p=0.011



How does the LBP example illustrate the Synergy of Implementation Science and Improvement Science?

<u>Improvement Science</u>

- Systems-level work to improve quality (clinical outcomes); value
- Measured performance to achieve improvement

Implementation Science

- Worked to promote systematic uptake of EBP interventions into practice and to impact policy.
- Focused on the timely and appropriate uptake of EBP

Summary: How does the LBP example illustrate the principles of Implementation Science (CQI)

- 1. "Gateway": our decision to implement and measure a process.
- 2. "Transition period": the time for therapists to develop skill, consistency, and commitment to the process.
- Evaluated the effectiveness locally and across settings to demonstrate that the process is sustainable and can be disseminated.
- 4. Implementation (deployment) considered:
 - "Inner setting" structural, political, and cultural contexts
 - "Outer setting" economic, political, and social contexts

Thank you!





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